

Certificate IV in Leadership and Management Pathway for Adults



Scouts Australia Institute of Training (SAIT) is a Registered Training Organisation (RTO 5443). The BSB42015 Certificate IV in Leadership and Management is a nationally recognised qualification which reflects the role of individuals working as emerging leaders and managers in a range of enterprise and industry contexts. As well as assuming responsibility for their own performance, individuals at this level provide leadership, guidance and support to others. They also have some responsibility for organising and monitoring the output of their team.

Typical Scouting pathway

Any member of Scouts Australia who has sufficient evidence can apply for Recognition of Prior Learning. Experiences and learning received by Leaders across Australia, has been mapped and aligns closely to the requirements of the Certificate IV in Leadership and Management. A typical pathway that enables collection of valid evidence for a Leader is:

- Complete the Basic training and be appointed as a Leader
- Complete e-Learning modules for Advanced training;
- Collect all PDF Attachments and other resources downloaded and used from e-Learning
- Complete the Advanced Practical Supplement course
- Be assessed as proficient for the awarding of a Wood Badge

Be Prepared...
for new adventure!

Structure of the Qualification

The Certificate IV in Leadership and Management that may be achieved by completing your advanced leader training, includes the following Units of Competency:



BSBWHS401	Implement and monitor WHS policies, procedures and programs to meet legislative requirements
BSBLDR401	Communicate effectively as a workplace leader
BSBLDR402	Lead effective workplace relationships
BSBLDR403	Lead team effectiveness
BSBMGT402	Implement operational plan
BSBINN301	Promote innovation in a team environment
BSBMGT403	Implement continuous improvement
BSBRSK401	Identify risk and apply risk management processes
BSBWOR404	Develop work priorities
BSBINM401	Implement workplace information system
BSBMGT401	Show leadership in the workplace
TAEDEL404A	Mentor in the workplace

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How to turn your Wood Badge Training into a Certificate IV in Leadership and Management

Contact your Branch to enroll with SAIT and complete your Certificate IV in Leadership and Management.

Branch	Email	Phone
ACT	admin@act.scouts.asn.au	02 6282 5211
NSW	training@nsw.scouts.com.au	02 9735 9013
NT	admin@nthq.scouts.com.au	08 8948 0994
QLD	training@scoutsqld.com.au	07 3721 5716
SA	training@sahq.scouts.com.au	08 8130 6055
TAS	bhq.training@tas.scouts.com.au	03 6229 9385
VIC	training@vicscouts.asn.au	03 8543 9846
WA	training@scoutswa.com.au	08 6240 7711



After completing your enrolment, a SAIT Assessor will be assigned to you and they will assess your evidence. They will more than likely have a conversation with you to gather further information about your experiences and may ask for further evidence or examples of your work

Upon successfully completing your Recognition of Prior Learning assessment, you will receive a Certificate IV in Leadership and Management.

You can find out more about the Certificate IV in Leadership and Management on the following webpage:

http://training.scouts.com.au/about-sait/CIV_LM

Typical Evidence required:

- Completion of Candidate RPL Assessment Tool Kit, which will be provided
- e-Learning Attachments
- Additional examples of your work from Scouting
- Additional examples may also be from other environments that you are involved with
- Copies of existing qualifications
- Your personal Resume

